

SIX NATIONS POLYTECHNIC (SNP) STEAM ACADEMY
 Location: 411 Elgin Street Brantford ON

| VICE PRINCIPAL/TEACHER | |
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| Date of Posting: Monday, May 14, 2018 | Closing Date: Friday, May 25, 2018 |
| <p>Overview: At the SNP-STEAM ACADEMY, students earn a high school diploma, an industry-recognized college diploma, and gain relevant work experience in the technology field of study. The school creates a seamless program for students to acquire the academic, technical, and workplace skills and knowledge to achieve success. The Hodinohsó:ni' values of Ga'nigghi:yo:/Kanikoriiio are the foundation of our daily interactions and instruction.</p> <p>The SNP STEAM Academy is growing therefore we are currently looking for a dynamic, innovative and collaborative leader as Vice Principal/Teacher to join our Academy. This position will commence August 2018, for the school year ending June 2019 (probationary period included) with the possibility for renewal pending performance reviews.</p> <p>In the role of Vice Principal (VP), the VP will work with teachers, parents, principal, support staff and community partners to ensure the success of all students at our unique and dynamic school.</p> <p>Responsibilities: Working under the direction of the SNP STEAM Academy Principal, the duties of this position will include, but are not limited to the following:</p> <p>In the role of VP, the VP shall assist in maintaining a safe, inclusive and welcoming learning environment, assist with the Special Education and Transition processes, develop projects as outlined by the Principal, work with students and parents on issues that require progressive discipline strategies, ensure that policies and procedures are followed, provide Instructional leadership, build staff and parent capacity, and contribute to the overall well-being of students and staff. The VP will also be assigned teaching duties.</p> | |
| <p><u>Qualifications and Experience</u> Applicants must have:</p> <ul style="list-style-type: none"> • Bachelor Degree/Bachelor of Education • Valid Ontario College of Teachers Certification • Part 1 PQP or PQP in progress • Demonstrated experience in an educational leadership role • Demonstrated experience with Special Education process • Demonstrated experience to build capacity in others | |



Skills/Abilities/Knowledge Applicants should be able to demonstrate:

- Experience working with Indigenous children in a school setting
- A general current knowledge of Hodinohsó:ni' history, culture, values, contemporary issues, community priorities and stakeholders
- A background in or knowledge of STEM/STEAM Pathways
- Knowledge of current research and best practices in instruction, assessment/evaluation and reporting student achievement (e.g., triangulation of data) as well as other educational areas (e.g., Growth Mindset)
- High level of communication skills – writing, speaking and listening
- Flexibility in learning new program areas or approaches
- Superior Instructional leadership skills
- Sound interpersonal skills and excellent professional judgement
- Ability to demonstrate working knowledge of a range of computer applications such as learning management systems, online learning platforms and other applicable software.
- A collaborative leadership style
- Ability to work independently and as a team demonstrating Hodinohsó:ni' values of G'anigghi:yo:/Kanikoriio
- Excellent written and oral communication skills
- A sound knowledge of and experience with the Ontario Secondary School Curriculum
- Knowledge of the Ministry of Education policies for private schools

Criminal Check: The Vice Principal/Teacher will be required to provide an original criminal Background Check-Vulnerable Sector Screening that is satisfactory to the Employer each year in which he/she is employed by Six Nations Polytechnic.

Application Procedure: Applicant will submit the following in full:

- Cover letter outlining how the applicant meets the qualifications, experience, skills, abilities and knowledge expectations outlined above.
- Curriculum vitae/resumé outlining relevant experience and education.
- References including names and contact information for 3 professional, community and/or academic references, one of whom shall be from your current/most recent place of employment.
- Written responses to the following:
 - a) *Personal philosophy of STEAM Education*, including the incorporation of Hodinohsó:ni' values of G'anigghi:yo:/Kanikoriio.
Describe the above and in addition, state how you would use your unique skills and strengths to meet the challenges of the role of Vice Principal/Teacher. (1-2 typed pages)



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and

b) Leadership-Student Achievement:

Describe a significant initiative(s) where your leadership resulted in improved student achievement (classroom, school and/or board). Describe obstacles you had to overcome and how you overcame them.

Reference Indigenous or other current educational leadership research where applicable. (1-2 typed pages)

Salary:

This full time position will be compensated commensurate to the incumbent's combined qualifications and experience.

All application materials can be sent to the attention of: Patricia Greene at:

Patricia.Greene@snpolytechnic.com

Please place **SNP STEAM Academy – VICE PRINCIPAL/TEACHER** in the subject line.

Or in a sealed envelope mailed or hand delivered, clearly marked "SNP STEAM Academy - VICE PRINCIPAL/TEACHER" to:

Six Nations Polytechnic Inc. (STEAM Academy)
2160 Fourth Line Road, PO Box 700
Ohsweken, Ontario N0A 1M0

We thank all applicants for their interest, however only those candidates selected for interviews will be contacted.